

106TH CONGRESS
2D SESSION

H. R. 4406

To amend the Elementary and Secondary Education Act of 1965 to authorize grants to States to encourage retention of teachers by paying bonuses to teachers, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

MAY 9, 2000

Mr. PASTOR introduced the following bill; which was referred to the
Committee on Education and the Workforce

A BILL

To amend the Elementary and Secondary Education Act of 1965 to authorize grants to States to encourage retention of teachers by paying bonuses to teachers, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. TEACHER RETENTION GRANTS.**

4 (a) IN GENERAL.—Title II of the Elementary and
5 Secondary Education Act of 1965 (20 U.S.C. 6601 et
6 seq.) is amended by adding at the end the following:

1 **“PART F—TEACHER RETENTION GRANTS**

2 **“SEC. 2501. PROGRAM AUTHORIZED.**

3 “The Secretary shall make a grant to each State that
4 submits an application in accordance with section 2502
5 to enable the State to encourage retention of teachers by
6 paying bonuses to teachers.

7 **“SEC. 2502. APPLICATION.**

8 “To receive a grant under this part, a State shall sub-
9 mit an application to the Secretary at such time, in such
10 manner, and containing such information as the Secretary
11 may require.

12 **“SEC. 2503. USE OF FUNDS.**

13 “(a) IN GENERAL.—Amounts provided to a State as
14 a grant under this part shall be used by the State to award
15 a bonus of \$5,000 to each individual who—

16 “(1) is employed as a teacher at a public ele-
17 mentary or secondary school in the State for a
18 period—

19 “(A) of at least 5 continuous years; and

20 “(B) ending on the date of entering into
21 an agreement under paragraph (3);

22 “(2) receives a satisfactory performance evalua-
23 tion by the appropriate local educational agency for
24 the most recent 5 years of that period;

25 “(3) enters into an agreement with that State
26 to continue employment as a teacher in a public ele-

1 mentary or secondary school in that State for 2
2 years;

3 “(4) completes that employment; and

4 “(5) receives a satisfactory performance evalua-
5 tion for that employment by the appropriate local
6 educational agency.

7 “(b) PROHIBITION.—Amounts provided as a grant
8 under this part shall not be used to offset a reduction in
9 the salary or benefits of an individual.

10 **“SEC. 2504. BUDGET ACT COMPLIANCE.**

11 “The Secretary may make grants under section 2501
12 only to the extent or in the amounts provided in advance
13 in appropriations Acts.

14 **“SEC. 2505. AUTHORIZATION OF APPROPRIATIONS.**

15 “There are authorized to be appropriated to the Sec-
16 retary for grants under this part such sums as may be
17 necessary for fiscal years 2001 through 2004.”.

18 (b) ADDITIONAL FUNDING FOR BONUSES.—Section
19 2207 of the Elementary and Secondary Education Act of
20 1965 (20 U.S.C. 6647) is amended by—

21 (1) striking “and” at the end of paragraph

22 (12);

23 (2) striking the period at the end of paragraph

24 (13) and inserting “; and”; and

25 (3) adding at the end the following:

1 “(14) paying to an individual referred to in sec-
2 tion 2503—

3 “(A) amounts for which a State is obli-
4 gated under an agreement with the individual
5 under section 2503(a)(3), to the extent that
6 grants to the State under part F are insuffi-
7 cient; or

8 “(B) amounts in excess of amounts for
9 which a State is obligated under an agreement
10 with the individual under section 2503(a)(3).”.

11 (c) CONFORMING AMENDMENTS.—

12 Section 2003 of the Elementary and Secondary Edu-
13 cation Act of 1965 (20 U.S.C. 6603) is amended by—

14 (1) in subsection (a), striking “(other than part
15 C)” and inserting “(other than parts C and F)”;
16 and

17 (2) in subsection (b), inserting “(other than
18 amounts appropriated under parts C and F)” after
19 “Of the amounts appropriated to carry out this title
20 for any fiscal year”.

○